October 13, 2026

Certificate of Completion

Anti-Bribery and Corruption: Safeguarding Integrity at HRD

This document certifies that Fahim Mahbub has successfully completed the training titled **Anti-Bribery and Corruption: Safeguarding Integrity at HRD**.

Conducted from 10/13/26 to 10/13/26.

This certification confirms the recipient can identify bribery and corruption red flags, understands how bad actors may attempt to target individuals or the business, knows how to apply HRD's reporting procedures when observing improper conduct, and has affirmed their personal commitment to upholding Hard Rock Digital's anti-bribery and corruption policies.

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 4659407659508779